

# Tarbiyyah Primary School

7 Nestles Avenue UB3 4SA and 654 Bath Road TW5 9TN

**Inspection Dates**

15 June 2017

**Overall outcome**

**The school does not meet all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 1. Quality of education provided

*Paragraphs 7, 7(a), 7(b), 11, 12, 16, 16(a), 16(b) and 32(1), 32(1)(c)*

- The school's safeguarding policy and procedures are robust and have regard to the latest statutory guidance, 'Keeping children safe in education' (September 2016). Leaders reviewed the policies in May 2017 in light of the premises change. Staff, including designated safeguarding leaders, received appropriate training, including in the 'Prevent' duty. However, the sign-in procedure for visitors at the Bath Road site is not thorough enough. In addition, in the absence of a website, hard copies of the school's safeguarding policy are not available at this site. As a result, the school does not meet standards 7(a), 7(b) and 32(1) (c).
- The school's policy and daily procedures for health and safety and fire safety at their original premises are fit for purpose. Work to ensure that these registered premises are safe has not been replicated at the temporary Bath Road site. Evidence of most checks, such as fire alarm tests, evacuation drills and annual servicing of the fire extinguishers, could be seen. Not all the required checks were available for inspection. For example, checks on the emergency lighting do not meet standards 11 and 12.
- The school's approach to assessing and minimising risks at the temporary premises is too weak. Though there are risk assessment documents in place for both the temporary premises, they are far too brief and do not consider the range of possible risks to pupils sufficiently. For example, they do not consider the possible implications of pupils sharing premises with other users in enough detail. The same lack of attention is paid to how the public outdoor spaces are used at breaktimes. As a result, the school does not meet standards 16(a) and 16(b).

### Part 5. Premises of and accommodation at schools

*All paragraphs*

- Leaders have vacated the school's registered premises at 7 Nestles Avenue UB3 4SA following the London borough of Hillingdon's stop order of 5 May 2017. This stop order was a result of the school's use of the premises without the appropriate planning permissions. The school's leaders are awaiting the local authority's response to both their appeal of this decision and their current planning application.

- There are two temporary premises currently in use. Only one, 654 Bath Road TW5 9TN, is used for pupils who are on the school's roll. This site is used primarily as a mosque. The premises are not suitable for the education of pupils. The space and facilities are too limited. The building is in need of refurbishment. The premises do not have a medical room facility and the pupils' toilets do not include a hot water supply. The premises meet all the other standards in this part.
- The other temporary premises are at 40 New Heston Road, TW5 0LJ. These are being leased by the school on a temporary basis. These premises are also in need of refurbishment. They also do not have a medical room facility. The premises meet all the other standards in this part.
- The school does not meet all of the independent school standards in this part.

## Part 8. Quality of leadership in and management of schools

### *Paragraph 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)*

- This inspection found the school and its leaders to be in a state of flux following the serving of the stop notice on its registered premises. Leaders claim that the majority of pupils attending this site have been removed from the school's roll. Some are identified on the school's admission register as having joined other schools but the vast majority are identified as now being home schooled. Pupils identified as being home schooled are also accessing tuition for four hours each day at the school's temporary premises, pending a decision on the future use of the school's registered premises.
- At the time of the inspection, only 18 children in Reception remain on the school's roll and attend the Bath Road site.
- The inspector visited all the premises and considered the documentation for all the school's sites. All the relevant standards for the registered premises at 7 Nestles Avenue, UB3 4SA would continue to be met. However, there are unmet standards identified for both of the temporary premises.
- As a result, the independent school standards in this part are not met.

## **Compliance with regulatory requirements**

The school does not meet the requirements of the schedule to The Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. Not all of the standards and associated requirements were checked during this inspection.

### **The school does not meet the following independent school standards**

- Ensure that arrangements are made to safeguard and promote the welfare of pupils at the school and that these arrangements have regard to guidance issued by the Secretary of State (paragraph 7, 7(a) and 7(b)).
- Ensure that the proprietor complies with relevant health and safety laws by implementing effectively the health and safety policy (paragraph 11).
- Ensure compliance with the Regulatory Reform (Fire Safety) Order 2005 (paragraph 12).
- Ensure that the welfare of pupils at the school is safeguarded and promoted by ensuring that risk assessments are specific and that appropriate action is taken to reduce risks that are identified at all premises (paragraph 16, 16(a) and 16(b)).
- Ensure that suitable accommodation is provided in order to cater for the medical needs of pupils (paragraph 24(1), 24(1)(a) and 24(1)(b)).
- Ensure that the school premises and the accommodation and facilities therein are maintained to a standard such that, so far as reasonably practicable, the health, safety and welfare of pupils are ensured (paragraph 25).
- Ensure that washing facilities have an adequate supply of hot and cold water (paragraph 28(1), 28(1)(b)).
- Ensure that the school's safeguarding policy is made available to parents on request at all the school's premises (paragraph 32(1), 32(1)(c)).
- Ensure that the proprietor and persons with leadership and management responsibilities at the school demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently, they fulfil their responsibilities effectively and actively promote the well-being of pupils (paragraph 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)).

## School Details

Unique reference number	137273
DfE registration number	312/6003
Inspection number	10038391

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Islamic primary school
School status	Independent school
Age range of pupils	3 to 11
Gender of pupils	Mixed
Number of pupils on the school roll	18
Number of part-time pupils	0
Proprietor	Heathrow Community Initiative
Chair	Hardeep Sandhar
Headteacher	Mrs Desire Mbombo
Annual fees (day pupils)	£2,800
Telephone number	020 3719 8697
Website	<a href="http://www.tarbiyyah.co.uk">www.tarbiyyah.co.uk</a>
Email address	<a href="mailto:schooloffice@tarbiyyah.co.uk">schooloffice@tarbiyyah.co.uk</a>
Date of previous standard inspection	13–15 December 2016

### Information about this school

- Tarbiyyah Primary School is an independent Islamic day school for boys and girls aged three to 11 years.
- The school's website exists, but was not available at the time of the inspection.
- The previous inspection in December 2016 judged overall effectiveness to require improvement. Some of the independent school standards were judged to be unmet. Following this inspection, the Department for Education wrote to the school in May 2017 to request a second action plan, because the first was judged to require improvement. Recently, the deadline for this new action plan changed to 26 June 2017.

- In the meantime, the London Borough of Hillingdon has issued a stop notice to the school, as its registered premises do not have the appropriate planning permissions. Consequently, the Department for Education commissioned this emergency inspection to evaluate the current premises for their suitability.

## Information about this inspection

- This emergency inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.
- The Department for Education commissioned the inspection to report on the school's compliance with some of the independent school standards in Part 3 and all of the standards in Parts 5 and 8. The London Borough of Hillingdon issued the school with a stop notice, as its registered premises at 7 Nestles Avenue UB3 4SA do not have the appropriate planning permissions. Consequently, the inspector considered the suitability of the school's temporary premises.
- The inspection was conducted without notice.
- The inspector visited three premises with the school's headteacher: 654 Bath Road TW5 9TN; 40 New Heston Road TW5 0LJ and 7 Nestles Avenue UB3 4SA. The only premises currently in use for pupils on the school roll are those at 654 Bath Road TW5 9TN. The inspection confirmed that the school has never used the premises at 349 Uxbridge Road UB1 3DR.
- The inspector reviewed policies and documentation, including those related to safeguarding, health and safety and risk assessment. He held meetings with the school's headteacher, deputy headteacher and early years manager. He also met briefly with the chair of the school's proprietorial board.
- The inspection took account of the five recent responses to Ofsted's online survey for parents, Parent View.

## Inspection team

James Waite, lead inspector

Ofsted Inspector

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